



**GOVERNMENT OF ODISHA  
OFFICE OF THE ENGINEER-IN-CHIEF  
RURAL WORKS: BHUBANESWAR**

ମଧୁସୂଦନ ନଗର, ୟୁନିଟ୍-୪  
ଅତିବାଚନ ମାର୍ଗ, ଭୁବନେଶ୍ୱର  
Madhusudhan Nagar, Unit-IV,  
Sachibalaya Marg, Bhubaneswar-751001  
Phone No.-0674-2392776, 2392904  
✉-id- cerw\_bbsr@yahoo.com

**Notice inviting Expression of Interest for engagement of individuals as  
“Quality Monitor”. ID No: EOI- 01/QM Dtd. 26.11.2025**

Expression of interest is invited from interested individuals having graduate degree in Civil Engineering from a recognized University & retired from the post not below the level of Executive Engineer or equivalent from a State / Central Govt. Departments, Central / State Public Sector Undertakings (PSUs) or their subordinate offices. Retired / serving faculty members of Government Engineering Colleges/ IITs/ NITs/ Government Research Institutes, etc. who have worked / consulted in the field of road construction, associated with bridge design and supervision consultancy work can also apply.

- (i) **For inspection of Road/Bridge/Building Projects** – The candidate (retired Government Engineer) should possess the experience of working in the field of construction of roads/bridge/building for at least 5 years in last 10 years before his retirement from Central / State Government service. Also, in the last 5 years, he should have worked at least for 2 years in the field of road (any field out of planning and designing, execution or management of construction or maintenance of road). Retired/Serving faculty members of Government Engineering Colleges/ IITs/ NITs/ Government Research Institutes, should possess minimum 10 years' experience in the field of planning/ design/ supervision/ execution/ consultancy of construction and maintenance of roads/bridges.
- (ii) **Recommending Authority** – The candidate (retired Government Engineer and retired / serving faculty members) should have been recommended by the concerned State Government or by Government of India organizations, administrative head of the PSUs or head of the Institute (as applicable), clearly indicating that his integrity is not questionable (Annexure -I(a) / I(b)).
- (iii) The candidate should be willing to work as Quality Monitor with high ethical standards and also submit the signed code of conduct (Annexure -II).
- (iv) Interested Engineers / Faculty Members should have sound health & physically fit to undertake tours to different rural pockets of any district and the applicant should not have attained the age of 67 years on the last date of application. The applicant would be allowed to work as QM till the attainment of 70 years of age.
- (v) The candidate who are retiring from the service on or before **Dtd. 31.12.2025** can also apply.
- (vi) The candidate should have working knowledge of computer and smart phones.

They may be required to inspect at least 5 days of inspection in each month depending on situation for the purpose of 2nd tier quality monitoring system, also upload their inspection reports



and digital photographs taken during the inspection in the web portal, i.e., WAMIS and to submit the physical reports to Division as well as to QC cell at E.I.C. Office. Remunerations as per existing PMGSY norms will be paid. The period of empanelment will be one year which may be suitably extended in future. This empanelment is purely temporary and can be terminated if any misconduct found in future.

Application with Affidavit from Notary (in the prescribed format) and self-attested supporting documents in respect of Aadhaar No, PAN No, Qualification Certificate, Detail list of work experience along with Annexure-I, Annexure-I (a), Annexure-I (b) & Annexure-II duly filled in should reach the undersigned in sealed cover on or before **5.00 PM on dtd. 22.12.2025** & the applicant shall also send a copy of their application with requisite enclosures (as scanned copy) through e-mail to **cedesignqualitycontrol@gmail.com**. In case of any discrepancy in the physically submitted documents, and those received through email, the documents submitted through online shall prevail. The selection Committee will analyse the CVs and short list the number of candidates as deemed fit. Selected candidates will be intimated through email / post to take up the assignment. The authority reserves the right to reject any or all applications without assigning any reason thereof. Further enquiry, if any, can be made with Additional Chief Engineer (Quality Control) under Chief Engineer, Design & Quality Control, Office of the EIC, Rural Works, Odisha, Bhubaneswar. Email ID: cesignqualitycontrol@gmail.com, Mobile- 8018102699.

The Annexure-I, Annexure-I (a), Annexure-I (b), Annexure-II & Affidavit format are available in the website: **www.rd.odisha.gov.in**.

  
Chief Engineer  
(Design & Quality Control)

Memo No. 38193 /Dt 26-11-25

Copy with enclosures submitted to the Special Secretary, Rural Development Department, Govt. of Odisha, Bhubaneswar for favour of kind information and necessary action. It is requested to hoist the Notice with formats in website: **www.rd.odisha.gov.in**.

Encl: As above

  
Chief Engineer  
(Design & Quality Control)

Memo No. 38194 Dt. 26-11-25

Copy with enclosures submitted to the Engineer-in-Chief-I, Rural Works, Odisha, Bhubaneswar for favour of kind information and necessary action.

Encl: As above

  
Chief Engineer  
(Design & Quality Control)



Memo No. 38195 Dt. 26-11-25

Copy with enclosures submitted to the Engineer-in-Chief-II, Rural Works, Odisha, Bhubaneswar for favour of kind information and necessary action.

Encl: As above


  
26/11/2025

Chief Engineer  
(Design & Quality Control)

Memo No. 38196 Dt. 26-11-25

Copy with enclosures forwarded to the Chief Engineer (Roads) / Chief Engineer (Building & Bridges) / Chief Engineer (PMGSY) / Chief Engineer (Monitoring & Internal Vigilance) for information and necessary action.

Encl: As above

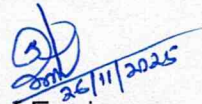
  
26/11/2025

Chief Engineer  
(Design & Quality Control)

Memo No. 38197 Dt. 26-11-25

Copy with enclosures forwarded to the Additional Chief Engineer (Q.C) for information and necessary action.

Encl: As above

  
26/11/2025

Chief Engineer  
(Design & Quality Control)





**6. Educational & Professional Qualifications:**

Sl. No.	* Degree	Year of Passing	Subject / Discipline / Specialization	University	Remarks
1.	Bachelors Degree				
2.	Masters Degree				
3.	Doctoral Degree				
4.	Other Degree				
5.					
6.					

*\* enclose copy of Certificates*

7. (i) PAN\*\* number- .....

*\*\* enclose copy of documents*

**8. Employment record of last 10 years of Government service:**

Sl. No.	Organization/ Department	Post Held / Level ***	Duration		Details of work experience
			From	To	

\*\*\* EE/SE / Addl. CE/ CE/ E-in-C/ Professor/ Associate Professor

**9. Employment record post retirement:**

Sl. No.	Organisation	Position held	Duration		Details of work experience
			From	To	

**10. Field of Specialization / Special Interest (if any):**



11. **Post from which retired:**
12. **Other Details (Membership of professional bodies, authorship of technical papers, consultancies, etc.):**  
(May attach extra sheet, if required)
13. **List of Works associated with:**  
Please attach the list of (Road / Bridge / Building) works associated with:
14. **Whether any departmental enquiries / corruption cases initiated against the candidate, during service period: (Yes/No)**  
If yes, - results of the same:
15. **Whether the recommendation of the concerned State Govt. /Govt. of India organization enclosed: (as per Selection Criteria): (Yes/No)**  
(if no, whether it will be provided by last date?)

**Willingness to work as QM:**

- (a) The undersigned is maintaining good health and is willing to take up field inspection assignments.
- (b) I understand that I may be assigned to carry out field inspections in Govt. of Odisha, R.D. Department executed (State funded & Deposit) road/building/bridge works in accordance with the Guidelines.

**Declaration:** I hereby declare that the details furnished above are true and correct to the best of my knowledge. In case any of the above information is found to be false or misleading or misrepresenting, I am aware that I may be held liable for it and my empanelment as QM may be immediately cancelled and necessary action, as deemed fit, may be taken against me.

Signature.....

Name of applicant: .....

Date: .....



**Recommendation for Empanelment as Quality Monitor  
(For retired Government / PSU Engineers)**

(On the letter head of the recommending authority. It should have full name, designation, address and telephone number of the signatory, so that it can be verified)

Date.....

To,

**Engineer-in-Chief-II,**  
Rural Works, Odisha,  
Bhubaneswar.

.....

Subject: Recommendation for Empanelment as Quality Monitor (QM) under State funded & Deposit works.

Sir,

Shri. ....(name of the candidate), was a regular employee of the .....(name of the State Government Department/ Government of India Organisation/ PSU) and has retired from the active service on..... (date of retirement).

2. Shri ..... (name of candidate) has high ethical standards and his/her integrity is beyond doubt. No penalty related to corrupt practices was imposed on him during his active government service and no departmental enquiry is pending against him.

3. This department has no objection for his empanelment as Quality Monitor, under State funded & Deposit works.

Yours sincerely,

Signature of the recommending authority  
(name and designation)



**Recommendation for Empanelment as Quality Monitor  
(For serving /retired Faculty Members)**

(On the letter head of the recommending authority. It should have full name, designation, address and telephone number of the signatory, so that it can be verified)

Date.....

To,

**Engineer-in-Chief-II,**  
Rural Works, Odisha,  
Bhubaneswar.

.....

Subject: Recommendation for Empanelment as Quality Monitor (QM) under State funded & Deposit works.

Sir,

Shri. ....(name of the candidate), is a regular faculty member of this of the .....(name of the State Government Engineering College/State Government Research Institute/IITs/ NITs/ Research Institute of Central Government) and has joined this institute as regular employee on .....(date of joining the institute).

2. Shri ..... (name of candidate) has high ethical standards and his/her integrity is beyond doubt. No penalty related to corrupt practices has been imposed on him during his active government service and no departmental enquiry is pending against him.

3. This department has no objection for his empanelment as Quality Monitor, under State funded & Deposit works.

Yours sincerely,

Signature of the recommending authority  
(name and designation)



## Code of Conduct for Quality Monitors (QMs), Engaged by Govt. of Odisha, R.D. Department

### Introduction

The purpose of Code of Conduct is to ensure an ethical conduct in the Second-Tier inspection of works under State funded & Deposit works.

Under the Second tier of quality management mechanism operational for the inspection of State funded & Deposit works by Quality Monitors (QMs) is an independent assessment of quality of works executed under different schemes. The Main objective of second tier is to assist the Executing Agency in ensuring the quality of work by periodic inspection at defined stages of construction. The quality management mechanism of QM is to independently verify that the quality of Road or Building or Bridge works, executed confirms to the prescribed Standards and to see whether the prescribed quality management mechanism in the Rural Works organization is effective. The role of Second tier is also to provide guidance to the implementation machinery and the field engineers rather than '**fault finding**', as such; the basic duty of the QM is to inspect the Road/Building/Bridge works as per the guidelines prescribed by Govt. of Odisha, R.D. Department and prepare inspection report giving clearly his findings and suggestions for improvement. High ethical conduct is expected of the person who is engaged as Quality Monitor (State funded & Deposit) works.

It is important to structure the Independent Quality Monitoring in such a way that actual field realities are brought out, however, it is more important to ensure that the independent monitors carry out inspections properly and report truthfully.

A code of conduct is necessary and appropriate for the Quality Monitors because of the trust placed in the independent quality management system. The Code of Conduct extends beyond the definition of independent quality monitoring to include two essential components:

1. Principles that are relevant to the profession and practice of independent quality monitoring of road/building/bridge works.
2. Rules of Conduct that describe behavioral norms expected of Independent Quality Monitors. These rules are an aid to interpreting the principles into practical applications and are intended to guide the ethical conduct of Quality Monitors.

### Applicability

This Code of Conduct applies to provide independent quality monitoring services under State funded & Deposit works.



## ✓ **Principles**

Quality Monitors are expected to apply and uphold the following principles:

### ✓ **Integrity**

The integrity of Quality Monitors establishes trust and thus provides the basis for reliance on their judgment.

### ✓ **Objectivity**

Quality Monitors exhibit the highest level of professional objectivity in gathering, evaluating and communicating information about the activity or process being examined. Quality Monitors make a balanced assessment of all the relevant circumstances and are not unduly influenced by their own interests or by others in forming judgments.

### ✓ **Confidentiality**

Quality Monitors respect the value and ownership of information they receive and do not disclose information without appropriate authority unless there is a legal or professional obligation to do so.

### ✓ **Competency**

Quality Monitors apply the knowledge, skills and experience needed in the performance of independent quality monitoring services.

## **Rules of Conduct**

### **1. Integrity**

Quality Monitors:

- 1.1. Shall perform their work with honesty, diligence and responsibility.
- 1.2. Shall observe the law and make disclosures expected by the law and the profession.
- 1.3. Shall not knowingly be a party to any illegal activity or engage in an act that brings discredit to the profession or to the organization for which the QM is working.
- 1.4. Shall respect and contribute to the legitimate and ethical objectives of the organization for which QM is working.
- 1.5. Shall not take Spouse/Close relations during inspection visits.



## **2. Objectivity**

Quality Monitors:

- 2.1. Shall not participate in any activity or relationship that may impair or be presumed to impair their unbiased assessment. This participation includes those activities or relationships that may be in conflict with the interests of the organization and the programme for which the QM is working.
- 2.2. Shall not accept anything that may impair or be presumed to impair their professional judgment.
- 2.3. Shall disclose all material facts known to them that, if not disclosed, may distort the reporting of activities under review.
- 2.4. Shall endeavour in guiding the executing machinery on correct technical procedures in Rural Road, Building & Bridge works.

## **3. Confidentiality**

Quality Monitors:

- 3.1. Shall be prudent in the use and protection of information acquired in the course of their duties.
- 3.2. Shall not use information for any personal gain or in any manner that would be contrary to the law or detrimental to the legitimate and ethical objectives of the organization or the programme for which the QM is working.

## **4. Competency**

Quality Monitors:

- 4.1. Shall perform independent quality monitoring in accordance with the Guidelines issued from time to time by Govt. of Odisha, R.D. Department for second tier quality monitoring.
- 4.2. Shall continually improve their proficiency and the effectiveness and quality of their services.

The upper age limit for working as QM shall be up to the age of 70 years subject to satisfactory performance and good conduct.



**Acceptance of above Code of Conduct by Quality Monitor (QM)**

I am aware that as QM, I may be assigned the duty for inspection of State funded & Deposit projects within the State and I will abide by it. I am also aware that empanelment as QM not necessarily means that I shall be assigned duty every month.

As QM, I will attend assignment of inspection within three months of successfully attending the Orientation-cum-training programme.

I, ..... hereby give my acceptance to the Code of Conduct to work as Quality Monitor.

Signature.....

Name.....

Address.....

.....

.....

Contact No.....



**BEFORE THE NOTARY PUBLIC,.....**

**AFFIDAVIT**

"I Sri....., aged about.....years, S/O .....at present residing at ..... P.O. .... P.S. .... Dist....., Odisha; do declare that there is no criminal / vigilance case and departmental proceedings pending against me. Further I have not involved in any litigation / case with the Govt. / employer. I do hereby undertake that in case any criminal case, vigilance case, departmental proceeding, litigation / case with Govt. / employer is detected later on my engagement as individual QM shall be cancelled.

This affidavit is required to be produced before the concerned Authority for information and necessary action.

That the facts stated in this affidavit are true & correct to the best of my knowledge and belief."

Identified by

Advocate

DEPONENT

The above named deponent being identified by ....., Advocate solemnly affirms and states before me that the facts stated above are true to the best of his knowledge.

Place:

Date:

NOTARY