



**GOVERNMENT OF ODISHA
ENERGY DEPARTMENT**

ADVERTISEMENT

No. 13361 /En., Dated 27/12/23
PT1-ENG-THER-OPGC-0001-2021

Sub: Invitation of applications for the post of Director (Operations) in Odisha Power Generation Corporation (OPGC Ltd.).

Odisha Power Generation Corporation Limited (OPGC), a thermal power generating company with the state-of-the-art technology, is functioning under the administrative control of Energy Department, Government of Odisha with installed capacity of **1740 MW** (2x210 MW- Phase 1 and 2x660 MW- Phase 2) at Ib Thermal Power Station (ITPS) in Jharsuguda District. OPGC is playing a vital role for energy security of the State. It has also been decided to add two more units of 660 MW capacity each.

2. Job description and responsibilities:

Director (Operations)

Director (Operation) is a Board Level position. Director (Operation) will report to the Managing Director. He is responsible for ensuring proper operation & maintenance of the IB Thermal Power Station and shall be based at IBTPS, Banharpali.

3. Eligibility:

I. Age:

As on the date of advertisement - Minimum age will be 45 years and maximum age will be 60 years for both external and internal candidates.

II. Educational Qualification:

The candidate must be a Bachelor's Degree holder in Mechanical/ Electrical / Electrical & Electronics Engineering with good academic records (Minimum 60% or CGPA of 6.5 at HSC, Higher Secondary & Graduation Levels).

III. **Key skill & Experience:**

Experience in developing and implementing strategic business plans. Excellent communication, negotiation, and presentation skills. Strong analytical, critical thinking, and problem-solving skills. Able to excel in high-pressure situations.

A proven track record of at least 25 (twenty five) years of post-qualification experience in relevant functional areas (O & M of thermal Power plants).

IV. **Experience:**

A. For Internal Candidates:

He/ she should have at least 01 (one) year experience in a senior level position (General Manager/Sr. General Manager & above),

OR

The Candidate shall be drawing a pay in the scale of Rs.1,23,100-2,15,900/- i.e in level of 15 of the Pay matrix under the ORSP rules 2017 or higher scale of pay on the date of advertisement.

If an internal candidate is selected for the post of Director (Operations), he/ she should resign/ take VR from its service and join as Director (Operations) on contractual appointment.

B. Candidates from CPSU/SPSU/ Central/State Government:

He or she should have at least 03 years of experience in a senior management level position (General Manager/Sr. General Manager & above) in an organisation of repute.

OR

Candidate shall be drawing a pay in the scale of ₹1,23,100- 2,15,900 in level 15 of over ORSP Rules 2017 or equivalent revised scale of pay or higher pay of Central Government/ CPSE/ other organisation on the date of advertisement.

C. Candidates from private sector:

1. Candidate must have worked at senior management level equivalent to General Manager/Sr. General Manager & above in public sector for at least 3 years.

2. The annual turnover of the company should at least ₹1500 Crore over last 3 years (FY 2020-21, FY 2021-22, FY 2022-23)

All applicants (internal/ CPSU/SPSU/ Central /State government/ Private sector shall furnish the organisational chart up-to Board level indicating their current position there in duly certified by the Company Secretary/ Controlling Officer.

V. Employment Status:

The applicant must on the date of application be employed in a regular capacity (not in a contractual/ adhoc capacity) in one of the following:

1. Central Public Sector Undertaking (CPSU)
2. State Public Sector Undertaking (SPSU)
3. Central/State Government.
4. Private sector Enterprises, listed with Stock exchange having turnover more than Rs. 1500 crore in last 3 years (FY 2020-21, FY 2021-22, FY 2022-23).

However, eligible MBS employees of OPGC / Directors of State Power Sector PSUs can apply for the post.

Interested candidates from Government/ CPSUs/ SPSUs may be considered on deputation. However, the period of deputation as Director (Operations), OPGC shall not be less than 03 (three) years.

4. Scale of Pay:-

The Pay will be Cost to Company (CTC) pattern and shall be in line with the industry. Performance based service conditions and Market based Salary (MBS) Structure will be offered, the CTC ranges between Rs. 47.50 lacs to Rs. 85.50 Lacs per annum.

Pay protection will be allowed only to the Officers from the Central/ State Governments/ Central PSUs/ State PSUs or any other Government organization.

5. Selection & Tenure of Appointment :

Selection:

- I. Selection will be made based on experience in operation & maintenance of thermal power plants. For the position of Director (Operations) the candidate should have worked as Head of Plant/ General Manager & above / equivalent of a plant station having at least 1000 MW capacity for

at least 2 years. Candidates having experience in super critical power plants will be preferred.

Tenure:

- I. This position is on full time contract basis for a period of 05(five) years or up to the age of 63 years whichever is earlier.
- II. Initially, the Director (Operations) may be appointed on probation for One year and on satisfactory performance, their appointments be confirmed with the approval of the Government in Energy Department.

6. Submission of Application :

Prospective candidates shall send their applications as at Annexure-I through proper channel with a prescribed forwarding letter by their cadre Controlling Authority/ Controlling Officer as in **Annexure –A**.

The Applicant shall submit:

- i. A certificate separately (in sealed cover), duly certified by the HoD/ Head of Organisation with regards to his integrity as at **Annexure –II**.
- and
- ii. His/her performance rating in last 05(five) years duly certified by the controlling authority/officer (in sealed cover) as at **Annexure –III**.
 - iii. Self-attested copies of certificates in support of age (matriculation/ class 10th certificate) and degree & other qualifications.

In addition to the above, Private Sector Executives must submit the following documents along with the application form:

- a. Annual Reports of the company for the last 03 (Three) years duly certified by Company Secretary.
- b. Evidence of listing on the Stock Exchange.
- c. The details of job handled in the past with details/particular references.

Interested candidates may arrange to send their application through their Cadre Controlling Authorities (for Central/State Government candidates)/ Controlling Officers (for other candidates) in the prescribed format along with a passport size photograph i.e by 25.01.2024 at 5.30 PM

in the following address by Registered post/ Speed post/ e-mail (e-mail id: energy@nic.in) only.

Address: Principal Secretary to Govt.,
Energy Department
Kharavel Bhawan, Bhubaneswar- 751001

Envelope containing the application should be super-scribed as “**Application for the post Director (Operations), Odisha Power Generation Corporation Limited (OPGC)**” and the same should be the subject line in case of email application.

The undersigned reserves the right to accept/ reject any or all of the applications at any stage of selection without assigning any reason thereof.

7 . Disqualification, etc:

- a) If any of the candidate who appeared for the interview and is selected, gives his/her unwillingness after the interview is held, ‘or’ his/her unwillingness after the issue of offer of appointment, **he/she would be debarred for a period of two years from being considered for a Board Level Post in any State PSU of Odisha, other than the one to which the candidate belongs.**
- b) In the above cases, no request for relaxation or otherwise would be entertained.

Incomplete applications or applications received beyond the last date shall not be considered. Any wrong information given in the application, will make the application liable for rejection.



Principal Secretary to Government

Memo No. 13362 /En, Dated. 27/12/23

Copy forwarded to the Secretary, CERC, New Delhi/ Secretary, CEA, New Delhi/ Additional Secretary, Ministry of Power, GoI/ CMD, NTPC/ NHPC/ PFC/ REC/ PGCIL for kind information and necessary action.

It is requested to kindly accord wide publicity of this Advertisement among the interested and eligible candidates in their organization.


Additional Secretary to Government

Memo No. 13363 /En, Dated. 27/12/23


Copy forwarded to all Departments, Government of Odisha for information and necessary action.


Additional Secretary to Government

Memo No. 13364 /En, Dated. 27/12/23

Copy forwarded to Addl. Chief Secretary to Govt., Public Enterprises Department/ Chairman, OPGC/ EIC (Elect.)-cum-PCEI, Odisha/ MD, OPGC/ MD, OHPC/ OPTCL/ GRIDCO/ Secretary, OERC, Bhubaneswar/ CEO, TPCODL/ TPWODL/ TPNODL/ TPSODL/ OCPL/ GEDCOL/ CE, OREDA, Bhubaneswar for information and necessary action.


MD, OPGC is requested to take necessary steps for publishing the said advertisement in two local dailies (both Odia/English) urgently.


Additional Secretary to Government

Memo No. 13365 /En, Dated. 27/12/23

Copy forwarded to Head, Portal Group, IT center, Lok Seva Bhawan, Bhubaneswar for information and necessary action.

It is requested to host this advertisement in the website of Energy Department urgently.


Additional Secretary to Government

FORMAT OF APPLICATION

APPLICATION FOR APPOINTMENT TO THE POST OF:

1. Name in full:

2. Present Designation:

3. Office / Department:

4. Pay/ Level (In detail):

5. Date of Birth:

(self-attested copy of the matriculation certificate be enclosed)

6. Age as on the date of advertisement: Years : Month: Days:

7. Nationality:

8. Whether belongs to SC/ST/OBC :

9. Full Address (Office / Residence):

i. Office with Telephone No., Mobile No.,
e- mail, address etc.

ii. Residence:

iii. Present Emoluments:

10. Basic Pay:

Dearness Pay / Allowances:

Special Pay, if any:

H.R.A:

C.C.A:

Any other allowances:

Total:

11. QUALIFICATION:

Educational Qualification:

- a. Academic :
- b. Professional:
- c. *Details of affiliation with Professional Bodies / Institution / Society:*
 - i. *Name:*
 - ii. *Membership No. :*
 - iii. *Since when:*

12. EXPERIENCE:

Details of posts held from time to time (2000 onwards)

Sl.No.	Post held & scale of pay	Office	Period		Total Experience		Nature of job
			From	To	Years	Months	

13. TRAINING:

Details of training undergone in India and abroad .

Name of training program	Institute where training was received	Period of training	Nature of training	Achievement

14. FOR PRIVATE SECTOR EXECUTIVES:

- i. Annual turnover of last three years (FY 2022-23, 2021-22, 2020-21,)
of the Company where he is working presently:

(Certified copy of the Annual Report to be attached)

ii. Details of position held & reporting structure

iii. Details of Stock Exchange listing:

15. List of Publications / Academic honours received:

16. If selected, minimum time required to join:

17. Any other information:

18. i. Whether furnished your organisational chart up-to Board

level indicating your current position there in duly certified

Yes / No

by the Company Secretary/ Controlling Officer:

ii. Whether enclosed a write up on the significant

contribution made by you in present/past

assignments (in 200 words):

iii. Whether enclosed a statement on your vision

of OPGC in next 10 years (in 100 words):

(Name and Signature of the applicant)

Date:

Place:

Note: Copies of Testimonials in support of age, qualifications, experience etc. may be furnished, wherever necessary.

ANNEXURE-‘A’

Forwarding letter by Cadre Controlling Authority (for Central/State Govt. candidates) / Controlling Officer (for CPSE/ State PSU/Private candidates)

To

Principal Secretary to Govt.,
Energy Department
Kharavel Bhawan, Bhubaneswar
Email:- energy@nic.in

Dear Sir,

I am forwarding herewith the application (Annexure – I) of _____ for the post of Director (Operations) in OPGC.

The Integrity certificate and Performance Grading Report (Annexure –II and III) are enclosed separately in a sealed cover and sent by Registered post.

Place

Signature

Date

Name and Designation

ANNEXURE-II

Integrity Certificate

(To be submitted in sealed cover)

This is to certify that the integrity of _____ is beyond all reasonable doubts as verified from his performance appraisal reports. No vigilance/ disciplinary proceeding is pending/ contemplated against him/her.

Place

Signature

Date

Name and Designation

Seal of the Organisation

Performance Grading of past five years

(To be submitted in sealed cover)

Year	Grading*	
2022-23		
2021-22		
2020-21		
2019-20		
2018-19		

*The maximum attainable grading for the above year

Place

Signature

Date

Name and Designation

Seal of the Organisation