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Minutes of the State Level Steering Committee held on 28.03.2012 at 11.30 AM in the Conference Hall of Directorate of Employment, Odisha, Bhubaneswar under the Chairmanship of the Commissioner-cum-Secretary, Employment and Technical Education & Training, Odisha

The 7th meeting of the State Level Steering Committee was held on 28.03.2012 at 11.30 AM in the Conference Hall of Directorate of Employment, Odisha, Bhubaneswar under the Chairmanship of Dr C.S.Kumar, IAS, Commissioner-cum-Secretary, Employment and Technical Education & Training, Odisha.

The list of Members, IMC Chairman, Principals of ITIs and Officers present in the meeting is appended as Annexure to this minute.

At the outset, the Commissioner-cum-Secretary welcomed the members and the participants present in the meeting and highlighted that, the basic objective of the Sector Investment Loan (SIL) financed through International Development Association (IDA) Credited to the Government of India was to bring systematic reforms in vocational training through upgradation of trades, establishment of Centres of Excellence through introduction of multi skill training, capacity building of trainees and trainers and policy development for sustainability through active participation of Industries and other stakeholders. The effective dates of the scheme is 01.07.2007 to 30.06.2012 and the closing date is 31.12.2012 and accordingly, the Principal, SPIU Officials and the IMCs need to work hard for successful closure of the scheme.

The Committee reviewed the progress of implementation of the schemes "Upgradation of ITIs into Centers of Excellence" through Domestic Funding as well as World Bank assisted Vocational Training Improvement Project (VTIP) in 11 numbers of Government ITIs viz; ITI-Cuttack, Rourkela, Berhampur, Hirakud, Balasore, Talcher, Bhawanipatna, Ambaguda, Bolangir, Phulbani and Bhubaneswar and Institute wise observations were recorded at

Annex-II.

The following generic decisions were taken:

1. All the Government ITIs covered under the scheme viz; ITI-Bhawanipatna, Bolangir, Phulbani and Bhubaneswar shall be immediately provided with regular & full time Principals by way of transfer/posting of Officers under OTE&T Service cadre. The Principal, GITI-Ambaguda should be substituted by suitable Officer immediately. The in-charge Principals must attend both the institutes at least 3 days in a week on full time basis till posting of regular and full time Principals in all the ITIs. The DTE&T, Odisha shall submit a comprehensive proposal within a week time for consideration of Government.
2. The sanctioned posts of Contractual ATOs for all the CoE ITIs and ITW shall be expeditiously filled up by the Directorate and requirement for balance ATO posts as per NCVT norms shall be submitted by the Principals for consideration of Government.
3. The Principals shall ensure that, all the trades/modules introduced under the scheme are affiliated to NCVT within stipulated dates. The IT related trades may not be encouraged under the project.
4. The Principals and IMCs shall ensure that, all the equipment/machineries procured for the Advanced Modules / trade upgradation under the project are optimally utilized in training practice as well as generation of internal revenue. The balance requirement for modern equipment, library, furniture etc may be met out of state budget. The ATOs/TOs to handle the modern machineries must be rigorously trained by the manufacturer for utility of the machines. The specifications of the machineries should be comprehensive and adequate to match the training need. The assistances of CTTC/CIPET, Bhubaneswar may be taken while generation specifications.
5. Disposal of old and obsolete machineries must be dealt with priority
6. All the ITIs must have web based placement cell through proper utilization of computers etc supplied under MIS Application under WB Assisted VTIP.

7. The Principals/IMCs shall submit a detailed time line action plan within 09.04.2012 for utilization of funds under Other Charges as allocated in the approved IDPs by 31.12.2012 for claim of balance funds from NPIU. The activities to be under taken under the project fund within next 08 months may include the following components:

- Establishment of Training, Counseling and Placement Cells
- Software, library books, e-governance, citizen centric service
- Outsourcing for Soft/Communication skill training
- Development of student/industries data base
- Training aids in class rooms and workshops
- Rearranging the syllabi for convenient implementation
- Organising workshops of ATOs in common trades/skill sectors
- Organising workshops/seminars for the Principals
- Recreation facilities for the trainees and staff
- Industrial exposure visit for the trainees and faculties
- Award/Incentives for good performing ATOs
- Drive for mobilization of resources, ST/SC, Women participation
- Payment of remuneration to guest faculties/contract faculties

8. M/S OHPC Ltd ,Chairman, IMC,ITI, Phulbani may be substituted by another Industry for smooth functioning of the IMC activities

9. The Advance Module workshops should be optimally utilized for two-three shifts for generation of revenue. The IMCs should also focus on other training / production / service activities in revenue model for IRG

10. The IMCs should be actively involved in training activities and tap the skill from the beginning, contribute machineries, provide mentors and arrange industrial exposure visits based on a colander prepared by the IMC. The IMCs may meet monthly basis to sort out different issues and resolve the same at the institute level. The minutes of all such meetings must be communicated to the SPIU of the Directorate for monitoring and guidance, wherever necessary.

11. The Committee approved the following proposals submitted by the SPIU for provision of additional funds by the WB/NPIU under the Project:

- a. Provision of funds @Rs35.00lakhs under the head 'equipment' in respect of ITI, Balasore, Hiraakud, Berhampur, Talcher and Bhawanipatna limiting to total allocation of Rs350.00lakhs per ITI
- b. Revised IToT plan for ITI, Talcher with projected amount of Rs1102.00lakhs as against sanctioned amount of Rs350.00lakhs for the ITW
- c. Proposal for availing finance under 'Innovation Fund' towards empowering women through vocational training and Placement Cells for total amount of Rs527.496lakhs
- d. Establishment of new ITI at Titilagarh, Bolangir for welfare of tribals and other backward class communities

The meeting ended with a vote of thanks to the Chair and the participants.

4.4.12
(Dr. C.S. Kumar)
CHAIRMAN

Institute wise interactions held with the IMCs and decisions taken

1. ITI, Cuttack, IMC Chairman-M/S RSB Transmission: The utilization of project fund was Rs160.00lakhs (100%) against domestic funded CoE in Production and Manufacturing sector implemented during 2005-06. The institute was also funded under Incentive Fund under World Bank assisted VTIP during the year 2010-11. The IMC Chairman mentioned that, they are involved in the training activities and infrastructure development of the Institute including donation of machineries and placement of pass outs.

The following decisions were taken:

- a. The State PWD to take immediate action for completion of the ongoing civil works before 31.07.2012 (Action- Principal and State PWD)
- b. The trainees should have industrial exposure visits in a planned manner (Action- Principal and IMC)
- c. Immediate measures shall be taken by the procurement section for procurement of Tools and equipment for different trades upgraded under Incentive Fund 31.07.2012(Action- Principal and DTE&T)
- d. The trades/units/Modules as per the IDP should be affiliated to NCVT for award of NTC after rebate period. (Action-DTE&T and Principal)
- e. Action should be taken for disposal of old and obsolete equipment within 30.06.2012(Action- Principal and DTE&T)
- f. Adequate seats should be located for Specialised Training of the BBBT+AM passouts
- g. The AM workshops should be optimally utilized for running skill courses during 2nd half of the 2nd year under CoE programme in a revenue generation model.

2. ITI, Rourkela, IMC Chairman-M/S L&T Ltd, Kansbahal: The utilization of project fund was Rs160.00lakhs (100%) against domestic funded CoE in Production and Manufacturing sector implemented during 2005-06. The institute was funded under Incentive Fund under World Bank assisted VTIP during the year 2010-11. The IMC Chairman was not present for interaction. The Principal mentioned that, the IMC is involved in the training activities and infrastructure development of the Institute. There is need to introduce Advance Welding courses and Molder trades in the ITI

The following decisions were taken:

- a. The State PWD to take immediate action for completion of the ongoing civil works before 31.07.2012(Action- Principal and State PWD)
- b. Immediate measures shall be taken by the procurement section for procurement of Tools and equipment for different trades upgraded under Incentive Fund 31.07.2012(Action- Principal and DTE&T)
- c. The trainees should have industrial exposure visits in a planned manner (Action- Principal and IMC)
- d. The CoE Modules as per the IDP have affiliated to NCVT but care should be taken for affiliation of trades being introduced under Incentive Fund. (Action-DTE&T and Principal)
- e. Action should be taken for disposal of old and obsolete equipment within 30.06.2012(Action- Principal and DTE&T)
- f. Adequate seats should be located for Specialised Training of the BBBT+AM pass outs

- g. The AM workshops should be optimally utilized for running skill courses during 2nd half of the 2nd year under CoE programme in a revenue generation model.

3. ITI, Berhampur, IMC Chairman-M/S Oriental Zirconia & Member of Utkal Chambers of Commerce & Industries, Chhatrapur: The utilization of project fund was Rs265.45lakhs (92%) against WB assisted VTIP for establishment of CoE in Automobile Sector and trade upgradation implemented during 2006-07. The IMC Chairman mentioned that measures have been taken for improving skill training activities in Automobile and other allied sector and infrastructure development of the institute. The institute was observed to have followed some of the good practices.

The following decisions were taken:

- a. The State PWD to take immediate action for completion of the ongoing civil works before 31.07.2012(Action- Principal and State PWD)
- b. Immediate measures shall be taken by the procurement section for procurement of Tools and equipment for different trades under the project fund by 31.05.2012(Action- Principal and DTE&T)
- c. The CoE Modules/trades as per the IDP should be affiliated to NCVT for award of NTCs after the rebate period. (Action-DTE&T and Principal)
- d. Action should be taken for disposal of old and obsolete equipment within 30.06.2012(Action- Principal and DTE&T)
- e. Adequate seats should be located for Specialised Training of the BBT+AM pass outs
- f. The AM workshops should be optimally utilized for running skill courses during 2nd half of the 2nd year under CoE programme in a revenue generation model.
- g. The IMC will submit detailed action plan for utilization of funds under Other Charges within 10.04.2012
- h. The trainees should have industrial exposure visits in a planned manner (Action- Principal and IMC)

4. ITI, Balasore, IMC Chairman-M/S Hari Udyog, Balasore: The utilization of project fund was Rs217.119lakhs (75%) against WB assisted VTIP as on 31.12.2011 sanctioned for for establishment of CoE in Electrical Sector and trade upgradation implemented during 2006-07. The IMC Chairman mentioned that measures have been taken for improving skill training activities in Electrical sector and other allied sector, SM training of the AM passouts, Apprenticeship training, placement of the passouts and infrastructure development of the institute.

The following decisions were taken:

- a. The State PWD to take immediate action for completion of the ongoing civil works before 31.07.2012(Action- Principal and State PWD)
- b. Immediate measures shall be taken by the procurement section for procurement of Tools and equipment for different trades under the project fund by 31.05.2012(Action- Principal and DTE&T)
- c. The CoE Modules/trades as per the IDP should be affiliated to NCVT for award of NTCs after the rebate period. (Action-DTE&T and Principal)
- d. Action should be taken for disposal of old and obsolete equipment within 30.06.2012(Action- Principal and DTE&T)

- e. Adequate seats should be located for Specialised Training of the BBBT+AM pass outs
- f. The AM workshops should be optimally utilized for running skill courses during 2nd half of the 2nd year under CoE programme in a revenue generation model.
- g. The IMC will submit detailed action plan for utilization of funds under Other Charges within 10.04.2012
- h. The trainees should have industrial exposure visits in a planned manner (Action- Principal and IMC)

5. ITI, Hirakud, IMC Chairman-M/S Hindalco, Hirakud, Sambalpur:

The utilization of project fund was Rs308.14lakhs (108%) against WB assisted VTIP as on 31.12.2011 sanctioned for establishment of CoE in Process Plant Maintenance Sector and trade upgradation implemented during 2006-07. The IMC Chairman mentioned that measures have been taken for improving skill training activities in the sector through active involvement of Hindalco and other local Industries, other allied sector training, SM training of the AM passouts, Apprenticeship training, placement of the passouts and infrastructure development of the institute.

The following decisions were taken:

- a. The State PWD to take immediate action for completion of the ongoing civil works before 31.07.2012(Action- Principal and State PWD)
- b. Immediate measures shall be taken by the procurement section for procurement of Tools and equipment for different trades under the project fund by 31.05.2012(Action- Principal and DTE&T)
- c. The CoE Modules/trades as per the IDP should be affiliated to NCVT for award of NTCs after the rebate period. (Action-DTE&T and Principal)
- d. Action should be taken for disposal of old and obsolete equipment within 30.06.2012(Action- Principal and DTE&T)
- e. Adequate seats should be located for Specialised Training of the BBBT+AM pass outs
- f. The AM workshops should be optimally utilized for running skill courses during 2nd half of the 2nd year under CoE programme in a revenue generation model.
- g. The IMC will submit detailed action plan for utilization of funds under Other Charges within 10.04.2012
- h. The trainees should have industrial exposure visits in a planned manner (Action- Principal and IMC)

6. ITI, Talcher, IMC Chairman- NALCO, Angul:

The utilization of project fund was Rs 227.80lakhs (79%) against WB assisted VTIP as on 31.12.2011 sanctioned for establishment of CoE in Production and Manufacturing Sector and trade upgradation implemented during 2006-07. The revised proposals for establishment of IToT as per DGE&T Guidelines instead of ITW for which an amount of Rs350.00lakhs was sanctioned was discussed and the requirement of Rs1102.00lakhs for IToT was recommended. The IMC Chairman mentioned that measures have been taken for improving skill training activities in Production and Manufacturing sector and other allied sector, SM training of the AM passouts, Apprenticeship training, placement of the passouts and infrastructure development of the institute.

The following decisions were taken:

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- a. The State PWD to take immediate action for completion of the ongoing civil works before 31.07.2012(Action- Principal and State PWD)
 - b. Immediate measures shall be taken by the procurement section for procurement of Tools and equipment for different trades under the project fund by 31.05.2012(Action- Principal and DTE&T)
 - c. The CoE Modules/trades as per the IDP should be affiliated to NCVT for award of NTCs after the rebate period. (Action-DTE&T and Principal)
 - d. Action should be taken for disposal of old and obsolete equipment within 30.06.2012(Action- Principal and DTE&T)
 - e. Adequate seats should be located for Specialised Training of the BBBT+AM pass outs
 - f. The AM workshops should be optimally utilized for running skill courses during 2nd half of the 2nd year under CoE programme in a revenue generation model.
 - g. The IMC will submit detailed action plan for utilization of funds under Other Charges within 10.04.2012
 - h. The trainees should have industrial exposure visits in a planned manner (Action- Principal and IMC)

7. ITI, Bhawanipatna, IMC Chairman- JK Paper Mills, Rayagada: The utilization of project fund was Rs 215.97lakhs (86%) against WB assisted VTIP as on 31.12.2011 sanctioned for establishment of CoE in Fabrication Sector and trade upgradation implemented during 2007-08. The IMC Chairman was not present for interaction.

The following decisions were taken:

- a. The IMC Chairman should be asked to submit the vision plan for the Institute
- b. The State PWD to take immediate action for completion of the ongoing civil works before 31.07.2012(Action- Principal and State PWD)
- c. Immediate measures shall be taken by the procurement section for procurement of Tools and equipment for different trades under the project fund by 31.05.2012(Action- Principal and DTE&T)
- d. The CoE Modules/trades as per the IDP should be affiliated to NCVT for award of NTCs after the rebate period. (Action-DTE&T and Principal)
- e. Action should be taken for disposal of old and obsolete equipment within 30.06.2012(Action- Principal and DTE&T)
- f. Adequate seats should be located for Specialised Training of the BBBT+AM pass outs
- g. The AM workshops should be optimally utilized for running skill courses during 2nd half of the 2nd year under CoE programme in a revenue generation model.
- h. The IMC will submit detailed action plan for utilization of funds under Other Charges within 10.04.2012
- i. The Institute shall be provided with a regular and Full time Principal immediately
- j. The trainees should have industrial exposure visits in a planned manner (Action- Principal and IMC)

8. ITI, Bhubaneswar, IMC Chairman-M/S Alfa Transformer, Bhubaneswar: The utilization of project fund was Rs129.23 lakhs (76%) against WB assisted VTIP as on 31.12.2011 sanctioned for establishment of

CoE in IT Sector and trade upgradation implemented during 2009-10. The IMC Chairman was not present for interaction. The following decisions were taken:

- a. The IMC Chairman should be asked to submit the vision plan for the Institute
- b. The State PWD to take immediate action for completion of the ongoing civil works before 31.07.2012(Action- Principal and State PWD)
- c. Immediate measures shall be taken by the procurement section for procurement of Tools and equipment for different trades under the project fund by 31.05.2012(Action- Principal and DTE&T)
- d. The CoE Modules/trades as per the IDP should be affiliated to NCVT for award of NTCs after the rebate period. (Action-DTE&T and Principal)
- e. Action should be taken for disposal of old and obsolete equipment within 30.06.2012(Action- Principal and DTE&T)
- f. Adequate seats should be located for Specialised Training of the BBBT+AM pass outs
- g. The AM workshops should be optimally utilized for running skill courses during 2nd half of the 2nd year under CoE programme in a revenue generation model.
- h. The IMC will submit detailed action plan for utilization of funds under Other Charges within 10.04.2012
- i. The Institute shall be provided with a regular and Full time Principal immediately
- j. The trainees should have industrial exposure visits in a planned manner (Action- Principal and IMC)

9. ITI, Bolangir, IMC Chairman- Spaa Straw Board Industries, Bolangir:

The utilization of project fund was Rs120.69 lakhs (83%) against WB assisted VTIP as on 31.12.2011 sanctioned for trade upgradation implemented during 2009-10.Very low utilization of funds under other Charges was reported. The IMC Chairman was not present for interaction. The following decisions were taken:

- a. The IMC Chairman should be asked to submit the vision plan for the Institute
- b. The State PWD to take immediate action for completion of the ongoing civil works before 31.07.2012(Action- Principal and State PWD)
- c. Immediate measures shall be taken by the procurement section for procurement of Tools and equipment for different trades under the project fund by 31.05.2012(Action- Principal and DTE&T)
- d. The trades as per the IDP should be affiliated to NCVT for award of NTCs after the rebate period. (Action-DTE&T and Principal)
- e. Action should be taken for disposal of old and obsolete equipment within 30.06.2012(Action- Principal and DTE&T)
- f. The IMC will submit detailed action plan for utilization of funds under Other Charges within 10.04.2012
- g. The trainees should have industrial exposure visits in a planned manner (Action- Principal and IMC)
- h. The Institute shall be provided with a regular and Full time Principal immediately

